



CERTIFICATE OF COMPLETION

Veronika Puchova Klauzova

has completed

Equity, Acceptance and Respect: Global Harassment Discrimination and Prevention

content by

EVERFI

A handwritten signature in dark blue ink, appearing to read "Jhaw", with a long horizontal flourish extending to the right.

Jay Chaudhry
Chief Executive Officer and Founder

Issued: 01/26/2023